

Monitored Party	amfori ID	Address
SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD.	156-001929-000	No.19, Tong'an Street, Gaocheng District, Shijiazhuang, Hebei Sheng, China

Monitoring Activity	Monitoring Type	Monitoring Partner
amfori Social Audit - Manufacturing	Full Monitoring	SGS

Monitoring Start Date	Closing Meeting Finished Date	Submission Date
05/11/2025	05/11/2025	11/11/2025

Expiration Date	Announcement Type
11/11/2027	Semi Announced

Site	Site amfori ID
SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD.	156-001929-002

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	A	

PA 6: Decent Working Hours	C	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

[Audit Information]

Name of lead auditor: Vicky Ma; APSCA membership number (CSCA 21701735)

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit is planned for 1 auditor x 1 day. The Full audit (Semi-announced) was conducted on Nov 5, 2025, audit start at 08:30 am and end at 16:30 pm.

[Business partner information]

SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. (石家庄市藁城区格瑞特服装有限责任公司) is located at No.19, Tong'an Street, Gaocheng District, Shijiazhuang, Hebei, China (中国河北省石家庄市藁城区通安街19号). Business license No.: 911301827158356774 valid from Apr 24, 2000 to long term. The main products were GARMENTS. Production Capacity is about 200000 per year.

The main production processes were as follows: Materials, Cutting, Sewing, Ironing, Inspection and Packing.

[Audited location information]

The factory used four buildings as warehouse, office and workshop. No dormitory, transportation and canteen were provided in this factory.

Building A: The factory used one 2-storey building as office, the total area is about 976 square meters.

Building B: One 2-storey building as production workshop (1st floor was used for cutting, inspection and packing, 2nd floor for sewing, ironing), the total area is about 2334 square meters.

Building C: One 1-storey building as finished goods and raw materials warehouse, the total area is about 334 square meters.

Building D: One 1-storey building as waste goods warehouse, the total area is about 426 square meters.

The factory rent one 3-storey building and one 1-storey building to Shijiazhuang xx Electric Co., Ltd with independent business license and Management Structure, the product types were different from the audited factory, there is no sharing of personnel, the factory provided rental contracts and business license for review during audit, and this audit did not cover the above areas.

[Operating shifts and hours]

The auditee established a regulation of working hours management system to control workers' working hours, and workers clearly knew the working hour system. The regular working hours implemented for workers were 8 hours per day and 5 days per week. The sampled workers' electronic attendance records from Oct 1, 2024 to audited day were reviewed in this audit. All workers had one shift: 08:00-12:00&13:30-17:30 with 1.5 hours rest from 12:00 to 13:30. There were 0-0.5 hours workday overtime, 0-8.5 hours overtime on Saturday. All workers rest on Sundays and statutory holidays. Workers had right to choose overtime or not, and they could freely take a rest for a few minutes during the working time when they felt tired, they could ask for leave if they had personal affairs. Based on attendance records from Oct 1, 2024 to the audit day, the maximum continuous working days of workers were 6 days, the maximum daily overtime hour was 0.5 hours, the maximum monthly overtime hours were 44.5 hours, and the maximum weekly working hours were 51 hours. All the processes and implementation could be verified by interview and documents review. Auditors also cross-checked the electronic attendance records with the production records, no inconsistencies were found during this audit.

During the audit, the number of sampling workers was 5, sampling months: Dec 2024, Mar 2025 and Sep 2025:

The highest number of overtime hours in the sample - WEEKLY - WH records specific as below:

1st sampling month (Dec 2024)- standard hours (40 hours)-the maximum weekly OT (8 hours).

2nd sampling month (Mar 2025)- standard hours (40 hours)-the maximum weekly OT (11 hours).

3rd sampling month (Sep 2025)- standard hours (40 hours)-the maximum weekly OT (8 hours).

[Salary payment details]

The factory provided payrolls from Oct 2024 to Sep 2025 for review during the audit. The wage was paid by bank transfer before the 30th of each following month. All workers were paid by hourly rate. At least CNY 18.5 per hour equal to 3256 per month, and this was above the legal minimum wages CNY 2200 per month. (Remark: The local legal minimum wage was CNY 2200 per month since Jan 1, 2023.) Factory paid workers according to their skill and post which met legal

requirement. The factory established policy about wage and compensation. Social compensation such as annual leave, statutory holiday, etc. was provided to workers.

[Worker number information]

There were total 45 workers included 4 males and 41 females in the factory. 4 workers were non-production and 41 workers were production.

Total 41 production workers included 2 males and 39 females.

Total 45 workers were all local workers, no foreign migrant workers, no child labor, no young worker, no disabled workers, no lactating workers, no pregnant women.

No workers on probation, no apprentice, no subcontract worker.

[Good practices] Nil

[Worker organization details]

Two worker representatives were elected by workers themselves in 2025 in the factory. No trade union in the factory.

[Circumstances]

There was no special circumstance during the audit.

[The special circumstances can be classified as followed]

According to the app of Credit China, no negative information about the factory.

[Summary of findings]

Non-compliances found in this audit as below.

PA 1: 1.1 The management procedures were not implemented effectively; 1.4 Sufficient records such as regular assessment records for production rate and delivery date were not provided to show that it could meet the requirements of the client orders continuously.

PA 2: 2.2 No long-term goals to protect workers according to the amfori BSCI Code of Conduct. 2.5 No grievance mechanism channel was established for external individuals and communities.

PA 5: 5.5 The factory did not provide social insurance for all workers.

PA 6: 6.2 One sampled worker's monthly OT hours exceeded the requirement of local law in Mar 2025.

PA 7: 7.1 There were some non-compliances identified during the audit due to management negligence. 7.3 The risk assessment did not identify the need for special sanitary equipment for women and the special needs of breastfeeding women. The factory did not provide a safety manager certificate. 7.11 The factory did not provide any installing information of one lifter. About 10% goods were stacked against the wall in warehouse. 7.17 All sampling sewing machines were not equipment with finger safeguards, the pulley of one sampled sewing machine was exposed without protective device. 7.22 No basic flushing supplies, toilet paper or soap were available in the toilet of production area, the hygiene of toilet was not well maintained. No private doors were installed in toilet.

PA 12: 12.5 No actual active plan focuses on saving water were conducted,

PA 3, PA 4, PA 8, PA 9, PA 10, PA 11, PA 13: Nil.

[Living wage calculation]

#LivingWge: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

[Personal Information protection law]

The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

[Attachments]

During the audit, some of required documents are not applicable in organization, such as Government Waiver on working hours, which was not involved in document review.

Remark :
Nil

SITE DETAILS

Site
SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD.

Site amfori ID
156-001929-002

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Textiles, Apparel & Luxury Goods

Sub Industry
Apparel, Accessories & Luxury Goods

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	45	Workers
Legal minimum wage in local currency	2.200	Monthly
Lowest wage paid for regular work at the site	3.256	Monthly
Calculated living wage in local currency	2.778	Monthly
Total sample	5	Workers

Other Metrics

Male workers	4	Workers
Female workers	41	Workers
Non-binary workers	0	Workers
Permanent workers - Male	4	Workers
Permanent workers - Female	41	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	2	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	0	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	4	Workers
Workers hired directly - Female	41	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	2	Workers
Sample - Female	3	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.1 Finding: The main auditee partially respected this principle because based on management interview and document review, the factory had established completed amfori BSCI management system, manager was responsible for the system and periodic internal audit was conducted. However, due to inadequate understanding of regulations and amfori BSCI requirements, the management procedures were not implemented effectively, such as social insurance was not provided for all workers etc. Reference: Requirement of question 1.1 in amfori BSCI system manual.</p>	<p>1.1 发现点：被审核方（生产商）部分遵循该准则，原因是基于管理层访谈和文件审核，工厂已建立完整的amfori BSCI管理系统，经理负责该体系，工厂定期进行内审。但是由于工厂未充分理解法规和amfori BSCI的要求，管理程序没有有效执行，例如没有为所有员工提供社保等。参考标准：amfori BSCI管理手册中问题1.1的要求。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.4 The main auditee partially respected this principle because the effective program for workforce capacity and calculation on cost accounting had been established by the factory, but sufficient records such as regular assessment records for production rate and delivery date were not provided to show that it could meet the requirements of the client orders continuously. In addition, one sampled worker's monthly overtime hours exceed the legal requirements in Mar 2025. Reference: Requirement of question 1.4 in amfori BSCI system manual.</p>	<p>1.4 被审核方（生产商）部分遵循该原则，因为工厂有建立劳动力核算包括成本计算和成本能力规划的控制程序文件，但未提供足够记录如生产效率 and 交货期定期评估记录，以确保持续满足客户订单需求。另外1名抽样员工在2025年3月份月加班时间超过法规要求。参考标准：amfori BSCI管理手册中问题1.4的要求。</p>

PA 2: Workers Involvement and Protection

Site: SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>2.2 Finding: The main auditee partially respected this principle because based on management interview, document review and workers interview, long-term goal was established to protect workers according to the amfori BSCI Code of Conduct, but the goals were set without employee involvement. The factory explained that they did not understand the requirements of amfori BSCI.</p> <p>Reference: Requirement of question 2.2 in amfori BSCI system manual.</p>	<p>2.2 发现点：被审核方（生产商）部分遵循该准则。原因是基于管理层访谈，文件审核和员工访谈，工厂根据amfori BSCI行为准则定义长期目标来保护员工，但是目标制定时没有员工参与。工厂解释说他们不了解amfori BSCI的要求。</p> <p>参考标准：amfori BSCI管理手册中问题2.2的要求。</p>

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>2.5 The main auditee partially respected this principle. Because the factory established grievance procedure, the procedure included the timelines to address grievances, but no channel was set for outside interested party such as local communities. The factory did not establish the appeal needs of vulnerable groups.</p> <p>Reference: Requirement of question 2.5 in amfori BSCI system manual.</p>	<p>2.5 被审核方（生产商）部分遵循该准则。原因是工厂建立了申诉程序，申诉程序中包含了申诉的时效性等内容。但是工厂没有建立供当地社区等外部相关方申诉的渠道。工厂没有建立弱势群体的申诉需求。</p> <p>参考标准：amfori BSCI管理手册中问题2.5的要求。</p>

PA 5: Fair Remuneration

Site: SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>5.5 Finding: The main auditee partially respected this principle because based on document review, worker interview and management interview, the factory did not provide five kinds of social insurances for the workers as per law requirement. There were 45 employees and 20 of them were</p>	<p>5.5 发现点：被审核方（生产商）部分遵循该准则。原因是基于文件审核，管理层访谈和员工访谈，工厂没有按法规要求为员工提供五项社会保险。工厂共有45名员工，20名退休员工，无新入职人员，因此工厂需要为25名员工提供五项社会保险。根据工厂提供的2025年8-10月的社保缴费凭证显示，工厂</p>

Finding

retirement workers, no new worker joined the factory, thus the factory should provide social insurance for 25 employees. Based on the social security payment voucher provided by the factory from Aug 2025 to Oct 2025, the factory only provided five kinds of social insurance for 21 workers. The factory had provided commercial accident insurance for all workers, the valid date was from Jul 6, 2025 to Jul 5, 2026. Based on workers interview, workers voluntarily did not participate in social insurance. The factory claimed the employees who were not provided social insurances had paid for New Rural Cooperative Insurance by themselves. But the factory did not collect relevant information.

Reference: Labor Law of the People's Republic of China (2018 Amendment) Article 72 and Article 73.

只为21人提供了五项社会保险，为所有人提供了商业意外险，有效期是从2025年7月6日至2026年7月5日。据员工访谈了解，未参加社保的员工均为自愿。工厂表示没有购买社保的员工自行购买新农保，但是工厂没有保留这方面的依据。
参考法规：中华人民共和国劳动法（2018修正）第七十二条和第七十三条。

PA 6: Decent Working Hours

Site: SHIJIAZHANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2 Finding: The main auditee partially respected this principle because based on management interviews, document reviews, and worker interview, the factory established working hour control procedures and trained employees on working hours. Based on the attendance records from Oct 1, 2024 to the audit day provided by the factory, the number of sampling workers was 5, sampling months: Dec 2024, Mar 2025 and Sep 2025, only one sampled worker's monthly overtime hours in Mar 2025 exceeded legal requirements. Specific information as below:
1st sampling month (Dec 2024)- standard hours (176 hours)-the maximum monthly OT (32 hours).
2nd sampling month (Mar 2025)- standard hours (168 hours)-the maximum monthly OT (44.5 hours).
3rd sampling month (Sep 2025)- standard hours (176 hours)-the maximum monthly OT (32 hours).
Reference: Labor Law of the People's Republic of China (2018 Amendment), Article 41.

6.2 发现点：被审核方（生产商）部分遵循该准则。原因是基于管理层访谈，文件审核，员工访谈，工厂建立了工时控制程序，对员工进行了工时方面的培训。根据工厂提供的2024年10月1日至审核当天的考勤记录发现，抽样员工5人，抽样月份2024年12月，2025年3月，2025年9月，仅1名抽样员工仅在2025年3月份月加班时间超过法规要求。具体为：
第一个抽样月份（2024年12月）-标准工时（176小时）-最大月加班（32小时）。
第二个抽样月份（2025年3月）-标准工时（168小时）-最大月加班（44.5小时）。
第三个抽样月份（2025年9月）-标准工时（176小时）-最大月加班（32小时）。
参考法规：中华人民共和国劳动法（2018修正）第四十一条。

PA 7: Occupational Health and Safety

Site: SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.1 Finding: The main auditee partially respected this principle because based on management interview, onsite observation and document review, the factory had established complete management system on health and safety, included the identification and awareness of related legal regulation, health and safety check, training etc. But there were some non-compliances identified during the audit due to management negligence. Reference: The requirement of question 7.1 in amfori BSCI system manual.</p>	<p>7.1 发现点：被审核方（生产商）部分遵循该准则。原因是基于管理层访谈，现场观察，文件审核等，工厂已建立完整的健康安全管理体系，包括相关法规的识别与了解，健康安全检查，培训等，但是由于管理疏忽，审核中仍有一些问题发现。参考标准：amfori BSCI管理手册中问题7.1的要求。</p>

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.3 Finding: The main auditee partially respected this principle because:</p> <ol style="list-style-type: none">1. The factory carried out the regular risk assessment for safe, healthy and hygienic working conditions, but the risk assessment did not identify the need for special sanitary equipment for women and the special needs of breastfeeding women. Reference: The requirement of question 7.3 in amfori BSCI system manual.2. Based on document review, onsite observation, management interview and workers interview, the factory had carried out complete risk assessment for safe, healthy and hygienic working conditions, but the factory did not provide a safety manager certificate. The factory explained that it would arrange relevant personnel for training as soon as possible. Reference: Production Safety Law of the People's Republic of China (2021 Amendment), Article 24.	<p>7.3 发现点：被审核方（生产商）部分遵循该准则。原因是：</p> <ol style="list-style-type: none">1. 工厂虽然针对安全，健康和卫生工作条件进行定期风险评估，但是风险评估未识别是否需要为女性提供特殊卫生用具和哺乳期女工的特殊需求。参考标准：amfori BSCI管理手册中问题7.3的要求。2. 基于文件审核，现场观察，管理层访谈和员工访谈，工厂有针对性安全，健康和卫生工作条件进行完善的风险评估，但是工厂没有提供安全管理员证书。工厂解释会尽快安排相关人员进行培训。参考法规：中华人民共和国安全生产法（2021年修订）第二十四条。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.11 Finding: The main auditee partially respected this principle because:</p> <p>1. The factory provided Fire Safety Certificates/ Building Fire Safety Register Certificate and Building Structure Safety Certificate or Record for all buildings but did not provide any installing information of one lifter (Including the information of protective device). The factory explained they would find installing information of the lifter. Reference: The requirement of question 7.11 in amfori BSCI system manual.</p> <p>2. Based on onsite observation, about 10% goods were stacked against the wall in warehouse. Reference: Fire Safety Management of Storage Occupancies (XF 1131-2014), Article 6.8.</p>	<p>7.11 发现点: 被审核方(生产商)部分遵循该准则。原因是:</p> <p>1.工厂提供了所有建筑的消防验收报告/备案和竣工验收报告/备案,但是不能提供一台升降机的任何安装资料(包括保护装置信息)。工厂解释后期会寻找升降机的安装资料。 参考法规: amfori BSCI管理手册中问题7.11的要求。</p> <p>2.基于现场观察,工厂仓库内约10%货物靠墙堆放。 参考法规: 仓储场所消防安全管理通则(XF 1131-2014) 6.8。</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.17 Finding: The main auditee partially respected this principle because the auditee had established the machine safety management procedure but based on onsite observation, all sampling sewing machines were not equipment with finger safeguards, the pulley of one sampled sewing machine was exposed without protective device. The factory explained they would install protective device for all machines. Reference: General Rules of Design on Health and Safety of Production Facility (GB 5083-1999) 6.1.</p>	<p>7.17 发现点: 被审核方(生产商)部分遵循该准则。原因是工厂建立了设备安全管理程序,但是根据现场审核发现,所有抽样平缝机没有安装护指环,一抽样缝纫设备皮带轮裸漏没有防护罩,工厂解释会为所有设备安装防护装置。 参考法规: 生产设备安全卫生设计总则(GB 5083-1999) 6.1。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 Finding: The main auditee did not respect this principle because based on onsite observation and management interview, no basic supplies, such as hand washing facility was not available in the toilets, no privacy door was installed in the toilet</p>	<p>7.22 发现点: 被审核方(生产商)未遵循该准则。原因是: 根据现场审核和管理层访谈发现,卫生间没有提供基本备品如洗手设施等,没有安装隐私门,卫生条件不好。工厂解释后期会为厕所安装隐私门,配备相应的洗手设施,保持好厕所卫生条件。</p>

Finding	
<p>and the sanitary conditions was not well. The factory explained they would install privacy door for the toilet, provide handing washing facility and keep good sanitary condition.</p> <p>Reference: The requirement of question7.22 in amfori BSCI system manual.</p>	<p>参考标准：amfori BSCI管理手册中问题7.22的要求。</p>

PA 12: Protection of the Environment

Site: SHIJIAZHUANG CITY GAOCHENG DISTRICT GREET GARMENTS CO., LTD. | Site amfori ID: 156-001929-002

Question: 12.5 Is there satisfactory evidence that water is managed in a way that respects the environment, particularly but not limited to preserving local water sources?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>12.5 The main auditee partially respected this principle. Because based on document review and management interviews it was identified that, the factory established procedure to save water and reduce wastewater discharge, but no specified plans and effective monitoring measure were conducted. The factory said it was due to their management negligence and would immediately establish a concrete action plan to achieve the goal.</p> <p>Reference: The requirement of question 12.5 in amfori BSCI system manual.</p>	<p>12.5被审核方（生产商）部分遵循该准则。原因是根据文件审核和管理人员访谈，工厂建立的节约用水和减少废水排放的程序。但没有实施具体的措施和效果监测。工厂称这是由于他们的疏忽导致，会立即建立具体的行动计划来实现目标的达成。</p> <p>参考标准：amfori BSCI管理手册中问题12.5的要求。</p>